

**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS AND RESEARCH**

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HOLIDAY PROVISION

FOR

**TREE TRIMMER
(HIGH VOLTAGE LINE CLEARANCE)**

IN

**DEL NORTE, HUMBOLDT, MARIN, MENDOCINO,
NAPA, AND SONOMA COUNTIES**

AGREEMENT
BETWEEN
DAVEY TREE SURGERY COMPANY
AND
LOCAL UNION 1245
OF THE
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

RECEIVED
Department of Industrial Relations

JAN 27 2010

Div. of Labor Statistics & Research
Chief's Office

TERM: January 3, 2010 – January 3, 2012

ARTICLE XI
Non-Workdays (Added 1/1/80)

- 11.1 Employees will regard the following six (6) days as non-workdays in the basic workweek: New Year's Day, Memorial day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Non-workdays falling on Saturday will be observed on Friday. Non-workdays falling on Sunday will be observed on Monday. (Amended 1/1/89)
- 11.2 Employees required to work on non-workdays above will be entitled to compensation at one and one-half (1-1/2) times their straight-time pay.